106學年度第一學期資管系組織行為B班Quiz 2 姓名\_\_\_\_\_\_\_\_\_\_\_\_\_學號\_\_\_\_\_\_\_\_\_\_\_\_ 106.10.11

1. Choose from the following that **are** deep-level diversity?

A) work preferences

B) age

C) ethnicity

D) disability

E) values

F) beliefs

G) sexual orientation

H) personality

I) race

A, E, F, G, H

2. Denying overseas assignments to certain deserving employees over others is a form of exclusion, a kind of workplace discrimination. True or False?

True

3. Which of the following is true with respect to workplace discrimination?

A) Discrimination occurs more at lower levels in the organization than higher levels.

B) It may lead to reduced productivity and citizenship behavior.

C) Only intentional discrimination is addressed by diversity management efforts.

D) Forms of discrimination like exclusion are easy to root out.

E) The discriminators are invariably aware of their action toward the victim.

B